



To: All Companies Interested in Submitting a Proposal
 From: Greg Hosier, Payroll & Benefits Manager
 RFP: Benefits Brokerage, Consulting & Actuarial Valuation Services
 Subject: Addendum #2
 Date: March, 31, 2026

The following questions and/or clarifications were asked relative to the above-listed Request for Proposal. This memo is sent for clarification to all companies to whom the RFP was sent.

Question 1: Number of contracts enrolled in the medical plan (active employees + retirees)?

Answer 1: 235 total contracts, consisting of 222 active employee contracts and 13 retiree contracts.

Current Month					
Single	Employee/ Spouse	Employee/ Child	Employee/ Children	Family	Total
2	0	1	0	9	12
7	6	1	0	17	31
7	4	0	0	14	25
5	4	0	1	29	39
9	9	1	3	33	55
1	0	0	0	0	1
8	2	0	0	2	12
0	0	0	0	0	0
1	0	1	0	0	2
3	0	0	0	2	5
5	1	0	0	4	10
7	0	0	1	3	11
11	2	1	2	15	31
1	0	0	0	0	1
67	28	5	7	128	235

Question 2: Number of members enrolled in the medical plan (employees/retirees, spouses, and dependents)?

Answer 2: 690 total members, including 669 active members and 21 retirees. The City currently offers a two-tier plan structure: single or family coverage

Current Month					
Single	Employee/ Spouse	Employee/ Child	Employee/ Children	Family	Total
2	0	2	0	34	38
7	12	2	0	72	93
7	8	0	0	62	77
5	8	0	4	118	135
9	18	2	11	132	172
1	0	0	0	0	1
8	4	0	0	7	19
0	0	0	0	0	0
1	0	2	0	0	3
3	0	0	0	10	13
5	2	0	0	20	27
7	0	0	3	13	23
11	4	2	6	65	88
1	0	0	0	0	1
67	56	10	24	533	690



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Question 3: Medical plan election (Traditional or HDHP)?

Answer 3: 173 contracts are enrolled in the Traditional plan, and 60 contracts are enrolled in the High Deductible Health Plan (HDHP).